



CITY of WESTFIELD
Health Plan Trustees Meeting
City Hall – Room 315A
March 21, 2019

Trustees:

Present: Alison Frary, Ron Rix, Matthew Barnes, Jay Kline, Christopher Caputo

Absent: none

Also in attendance: Russ Denver and Marc Criscitelli from HUB International, Lynn Hills, Yvone Diaz from Health New England, Heidi Fountain from Blue Cross Blue Shield

The Minutes of the meeting were taken by Matthew Barnes. *Matthew Barnes*

The meeting was called to order by Chairperson Alison Frary at 1:00 PM.

The following agenda items were discussed:

- A motion was made by Ron Rix, seconded by Jay Kline and voted by Ron Rix, Jay Kline, and Alison Frary to approve the minutes from October 9, 2018.
- A motion was made by Ron Rix, seconded by Jay Kline and voted by Ron Rix, Jay Kline, and Alison Frary to approve the minutes from October 11, 2018.
- A motion was made by Christopher Caputo, seconded by Ron Rix and voted unanimously to approve the minutes from February 25, 2019.
- 2019 Active/Early Retiree Health Insurance Rates were discussed. The recommendation from HUB was a 1.5% increase. The Mayor and IAC recommended a 1% increase.
- There was discussion among the Trustees and Russ Denver and Marc Criscitelli related to claims history, Trust fund balance, premium holidays, February claims, and projected inflation. The Trust fund balance is healthy and not expected to drastically change over the next year if claims are similar and inflation does not increase significantly. February claims were good.
- Following these discussions, a motion was made by Jay Kline, seconded by Ron Rix and passed 5-0 to raise active/early retiree rates 1.0% effective July 1, 2019.
- Discussion – New Business: Heidi Fountain shared two no cost alternatives with the Trustees, similar to the February 25, 2019 meeting. The first was Smart 90 and the second was their Diabetes Care Value Program that provides rewards, paid by Express Scripts, to subscribers who manage their diabetes through remote monitoring and Express Scripts. Both options are of no cost to the subscriber of the Trust. A motion was made by Ron Rix, seconded by Christopher Caputo and passed 5-0 to accept the Smart 90 as a plan option effective 7/1/19. A motion was made by Ron Rix, seconded Matthew Barnes and passed 5-0 to accept the Diabetes Care Value Program as a plan option effective 7/1/19.
- A motion was made by Christopher Caputo, seconded by Jay Kline and voted unanimously to adjourn the meeting at 1:20 PM.