



City of Westfield  
Health Plan Trustees Meeting

Remote Meeting Pursuant to Governor Baker's Executive Order Issued March 10, 2020  
April 9, 2021

**Trustees:**

Present: Alison Frary, Matthew Barnes, Jay Kline, Vicki Moro and Paula Ceglowski

Absent: None

Also, in attendance: Marc Criscitelli and Kathy Breton from HUB International and Robert Bishop Personnel Director for the City of Westfield

The meeting was called to order by Alison Frary at 1:00 PM.

The City of Westfield recorded the meeting and it was broadcast live on Channel 15.

The minutes of this meeting were taken by Matthew Barnes.

The following agenda items were discussed at this meeting:

- Regarding adopting the Blue Cross Blue Shield cost-share assistance program relative to eligible medications, Robert Bishop, Mayor Humason and the IAC recommend adopting these changes. A motion was made by Jay Kline, seconded by Vicki Moro and voted 5-0 to adopt these changes beginning with the FY'22 plan year.
- FY'22 Health Insurance Rates – the discussion began with a question about the Mayor's budget funding for health insurance and the need for a health insurance premium holiday. The budget currently accounts for a premium holiday, but can be adjusted to fully fund the FY'22 expense without a holiday, since it is not expected to be needed. Matt Barnes felt that a 0% change and no premium holiday or a 1% increase and a premium holiday would valid options, but that 0% change and a holiday wasn't appropriate. A 1% rate increase would produce growth in the trust balance of about \$146,000. The IAC, Robert Bishop and Mayor Humason recommended a 0% rate change for FY'22. A motion was made by Jay Kline, seconded by Matt Barnes and voted 5-0 for 0% rate change to the FY'22 premiums.
- A motion was made by Paula Ceglowski, seconded Vicki Moro and voted 5-0 to adjourn the meeting at 1:12 PM.