

City of Westfield
Health Plan Trustees Meeting
Remote Meeting Pursuant to Governor Baker's Executive Order Issued March 10, 2020
April 13, 2020

Trustees:

Present: Alison Frary, Chris Caputo, Matthew Barnes, Jay Kline, Ron Rix (joined at 11:04)

Absent: None

Also, in attendance: Russ Denver and Marc Criscitelli from HUB International, Dennis Miles

The minutes of this meeting were taken by Matthew Barnes.

The meeting was called to order by Alison Frary at 11:00 AM.

The City of Westfield recorded the meeting and it was broadcast live on Channel 15.

The following agenda items were discussed at this meeting:

- A motion was made by Chris Caputo, seconded by Alison Frary and voted by Alison Frary, Chris Caputo, Matthew Barnes, and Jay Kline to approve the minutes of April 3, 2020 meeting.
- The review of the FY'21 health insurance rates began with the updated trust balance thru March 30, 2020, which is now \$14,427,694. The IAC has recommended a 0% rate change, \$175,000 wellness benefit and no premium holiday. The Mayor's recommendation was a 0% rate change and \$100,000 wellness benefit. It was discussed that the rate change could be approved now and the wellness benefit at a later meeting. Ron and Jay discussed trying to avoid premium holidays as a method to reduce the trust balance. Matt mentioned that claims in the next fiscal year may be higher than expected as procedures delayed due to Covid-19 are scheduled. Jay Kline stated he was in favor of a 1% reduction and made a motion to reduce the rates 1%. Chris asked HUB how Covid-19 treatment has impacted claims, HUB expects minimal impact. There was a discussion regarding reducing the trust balance and to what balance would become the new floor. Chris Caputo seconded Jay Kline's motion for a 1% rate reduction. Those in favor were Jay Kline, Matthew Barnes, Chris Caputo and Alison Frary. Ron Rix opposed. Motion passed.
- HUB sent a last minute communication that the Trustees would need to approve to opt in to cover out of network claims related to Covid-19 treatment for members on the HNE plan. Maintaining similar coverage offered by both plans has been a goal of the trustees. Since the item was not presented in time to be included on the agenda, another meeting will be required to take any action.
- A motion was made by Chris Caputo, seconded Ron Rix and voted unanimously to adjourn the meeting at 11:28 AM.