

City of Westfield
Health Plan Trustees Meeting
Room 315
May 8, 2023

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WESTFIELD CITY CLERK

Trustees:

Present: Alison Frary, Matthew Barnes, Vicki Moro, Jamie Naughton and Shannon Barry

Absent: none

Also in attendance: Anne Larkham Personnel Director for the City of Westfield

The meeting was called to order by Alison Frary at 10:10 AM and the meeting was not recorded by anyone.

The minutes of this meeting were taken by Matthew Barnes.

The following agenda items were discussed at this meeting:

- A motion was made by Vicki Moro, seconded by Jamie Naughton and voted 5-0 to approve the minutes of the March 31, 2023 meeting.
- Health Plan Trust funding Status: Vicki Moro stated the Trust Fund balance at March 31, 2023 was \$15,682,400.84.
- Review of Claims – Alison Frary reviewed the City’s claim history, the March claims history is high and follows a trend of increased claims in the spring. Alison discussed the March claims with HUB International and they are slightly concerned.
- Premium Holiday – On behalf of Anne Larkham, Alison Frary presented Mayor McCabe’s request for consideration of a second premium holiday. The cost of this premium holiday would be about \$1,300,000. Vicki Moro reviewed the increases to the Trust balance from 2018 thru 2022. There was a discussion about the history and frequency of premium holidays, the long-term issue of the health insurance rates and the share between the City and employees and that changes to the share or plan design require a PEC. It was decided to ask HUB International for their recommendation of the appropriate Trust balance and to discuss at another meeting. Anne Larkham stated that the Mayor requested the premium holiday to balance the budget.
- A motion was made by Jamie Naughton, seconded Shannon Barry and voted 5-0 to adjourn the meeting at 10:43 AM.